

EBMAS Europe HQ

EBMAS / Grey Hills GmbH
Heinrich-Heine-Platz 9 / D-10179 Berlin
Tel.: 030-240 85 440 / Fax: 030-27 59 27 01
E-Mail: @ebmas.net
Dai- Sifu: @ebmas.net

EBMAS USA HQ

307 S. Doheny Dr. / Beverly Hills, CA 90211
Phon: 310-273-7544 / Fax: 310-273-7517
E-Mail: @aol.com
Dai- Sifu: @ebmas.net

Website: .ebmas.net

INTERNATIONAL EBMAS RULES AND REGULATIONS

THIS REGULATION IS DESIGNED TO PREVENT FUTURE PROBLEMS BETWEEN STAATES COORDINATORS, HEADINSTRUCTORS AND UP COMING D-LICENSEES. IT IS OUR DUTY TO BRING MATTERS ON THE TABLE AND CLEAR PROBLEMS BEFORE IT ESCALATES AND IT BECOMES UNREPAIREBLE. NOT ONLY THE LOCAL SCHOOL AND THE HEADINSTRUCTOR IS AND WILL LOOSE THERE IMAGE IN THE PUBLIC EYE, THE ENTIRE EBMAS WILL LOOSE AND OTHERES WHO ARE HAVE NOTHING TO DO WITH IT WILL TAKE THE PUNISHMENT OF TWO WHO ARE LETTING ESCALET THERE EGO. PLEASE UNDERSTAND AND FOLLOW THIS REGULATION. IF ANY QUESTIONS CONTACT EBMAS OR DAI-SIFU EMIN BOZTEPE.

REGULATIONS:
BETWEEN EBMAS HEAD-INSTRUCTORS, STUDENTS AND
D-LICENSEES:

THE RELATIONSHIP BETWEEN INSTRUCTOR & STUDENT, SHOULD BE FAIR AND IN GOOD HARMONY.

THE INSTRUCTOR IS RESPONSIBLE FOR THE EDUCATION OF THE STUDENT FOR THE TIME HE IS JOINING HIS SCHOOL. (Don't let students teach students because the instructor is lazy, only D-Licensed instruct. Shut assist.)

THE INSTRUCTOR SHALL NOT MISS USE THE STUDENTS AS SERVENDS FOR HIS PRIVATE LIVE SUCH AS CLEANING HIS CAR, MAILING HIS MAIL, LUNDRY ETC, ETC.

STUDENTS SHOULD HELP TO KEEP THE SCHOOL IN ORDER AND CLEAN AND HELPING THE NEW BEGINNERS TO UNDERSTAND THE WSPS COSTOMSE AND HOW TO ADRESS ALDERS, SUCH AS SIFU, SIHING

THE HEAD-INSTRUCTOR SHOULD BE THE BEST ROEMODEL FOR HIS SCHOOL AND BE GOOD AND FAIR LEADER.

EVERY UPCOMING D-LICENSEE (10 SL REQUIERED) FROM 8 SL ON SHOULD TEACH ONCE A WEEK IF HIS TIME PERMIT FOR FREE, THE HEAD-INSTRUCTOR IS RESSPONSEBLE FOR INSTRUCTING THE FUTURE D-LICENSEE ON HOW TO TEACH AND PRE-PAIRE THE STUDENTS.

THE HEAD INSTRUCTOR HAS ENCURAGE THE UPCOMING INSTRUCTORS TO GO TO EBMAS HQ SEMINARS.

IF THE D-LICENSEE CAN'T UNDER ANY CIRCUMSTANCES WORK WITH THE HEADINSTRUCTOR, HE IS ALLOWED TO RUN HIS SCHOOL ACORDING TO THE EBMAS REGULATIONS IN A TIFFEREND FREE UNOCCUPIED AREA.

ALL STUDENTS EBMAS / AEWTO APPLICATIONS MUST PAYED BY CHECK OR MONEY ORDERMADE OUT TO EBMAS / AEWTO.

ONE AREA IS 10.000 POPULATIONS, (IF A CITY WITH 60.000 POPULATION, THERE CAN BE 2 EBMAS SCHOOLS), IF MORE THAN 50.000 POPULATION OR MORE THAN TWO ZIP CODE'S THAN EBMAS WILL DESIDE AN ERA ACORDING THE ZIP CODE IN THAT CITY!

IF THERE IS ALREADY A INSTRUCTOR HE HAS THE OPTION FIRT TO OPEN ANOTHER EBMAS BRANCH, AND IF HE HAS NO INTRESST THAN EBMAS WILL GIVE THAT AREA TO SOMEONE EALSE. THIS IS TO PREVENT COMPTITION WITHIN THAT CITY, BUT IF THE INSTRUCTOR DOESN'T HAVE INTRESST THAN IT IS A FREE AREA.

THE HEAD INSTRUCTOR MUST INFORM THE D-LICENSEE (8 STUDENT GRADE)ABOUT THE EBMAS REGULATIONS ON FEE'S MADE OUT TO THE EBMAS ETC.ETC.

IN CASE OF PROBLEMS BETWEEN HEADINSTRUCTOR & D-LICENSEE, THE HQ & CHIEFINSTRUCTOR DAI-SIFU SHOULD BE INFORMED AND BE CONULTED BY.

THE HEADINSTRUCTOR SHOULD BE FAIR AND REASONABLE IN FUTURE ENTERPRISES WITH THE D-LICENSEE, HE SHOULD HAVE A FAIR SPLIT OF INCOME FROM SCHOOLS THE D-LICENSEE IS RUNNING FOR THE HEADINSTRUCTOR (. EXAPLE: 60 % FOR HEADINSTRUCTOR & 40 % FOR D-LICENSEE).

OTHER TYPE OF ARANGEMENTS SHOULD BE PUT ON PAPER AND SIGNED BY BOTH PARTYS, AND IN CASE OF FUTURE DISAGREEMENT SHOWN TO DAI-SIFU AS PROOF OF AGREEMENT.

BY MISSUNDERSTANDINGS THE STUDENTS, D-LICENSEES SHOULD NEVER BE BLACK MAILED BY THE HEADINSTRUCTOR OR THREATENINGED TO BE KICKED OUT OF THE ORGANIZATION, THIS IS DAI-SIFU'S JOB AFTER INVESTIGATING THE CASE, AND THE COORDINATORS.

THE HEADINSTRUCTOR & THE D-LICENSEE MUST PROPPER AND PROMPTLY MAIL IN THE EBMAS/ AEWTO NEW AND RENEWED-MEMBERSHIP APPLICATION AND FEES TO THE EBMAS HQ.

BOTH PARTYS MUST PUT THE WSPS FIRST BEFORE THEIR PROBLEM BETWEEN EACH OTHER, SO THERE IS NO HARM FOR OTHERS THROUGH THEIR ACTIONS.

NO HEADINSTRUCTOR CAN VERBIT ANY EBMAS MEMBER TO PARTICAPATE AT ANY EBMAS SEMINARS ONLY DAI-SIFU CAN MAKE AFTER INVESTIGATING THE PROBLEM THE DESSITION.

THE HEADINSTRUCTOR CAN EXCLUDE STUDENTS FROM HIS CLASS IF THEY HAVE BEHAVED IMPROPPERLY AND DISTURBED THE PEACE OF THE SCHOOL. THE EBMAS HQ SHOULD BE INFORMED.

THE HEAD AND D-LICENSED INSTRUCTOR SHOULD NEVER GOSSIP OR BAD MOUTH EACH OTHER, PROBLEMS SHOULD BE CLEARED IN A PEACE FULL MANNER.

BOTH PARTYS SHOULD IN ANY CASE CONSULT DAI-SIFUS OPINION BEFORE MAKING ANY ACTIONS, TO PREVENT FUTHER PROBLEMS.

IMPORTANT PART OF THE REGULATIONS FOR STAATES COORDINATORS FOR EBMAS IN EACH COUNTRY

TO BRCOME AN STAATES COORDINATOR IS SOLELY UP TO DAI SI-FU EMIN BOZTEPE, THE CRETERIA IS EASY AS WRITTEN HERE.

CRETERIAS ARE; ABSOLUT LOYALTY TO SIFU EMIN BOZTEPE & THE EBMAS (AWTO/AEO), CORECT IN BUISSNES MATTERS (MONEY, PAYMENTS ETC, ETC.). FAIRNESS TROUGH WARDS OTHERS WITH IN THE EBMAS.

IF THERE IS A PROBLEM WITH IN A STAATEBETWEEN TWO INSTRUCTORS THE COORDINATOR HAS TO RAPORT TO THE EBMAS HQ AND TRY TO SOLVE THE PROBLEM BETWEEN THE TWO PARTYS IN A DIPLOMATIC MANNER. IF THE COORDINATOR HAS DIFICULTYS HANDELING THE MATTER THAT SIFU EMIN WILL STEPP IN AND SOLVE THE PROBLEM BETWEEN THE PARTY'S.

NO COORDINATOR CAN ACCEPT A STUDENT FROM ANOTHER EBMAS BRANCH IN HIS STAATE. TO AVOID THAT THE COORDINATOR BECOMES COMPOTITION FOR THE INSTRUCTORS IN HIS STAATE.

IF THER IS A PROBLEM BETWEEN TWO NAIGBORING COORDINATORS, EBMAS WILL GIVE THAM A TIME FRAME OF TWO WEEKS TO SOLVE THERE PROBLEM, IF NOT THIS WILL BE TAKEN IN EACH COUNTRY TO ALL THE STAATES COORDINATORS AND THERE WILL MAKE A SUGGESTION WHERE EACH PARTY CAN LIVE WITH, IN CASE THIS IS UNACCEPTBLE FOR THE PARTYS, SIFU EMIN WILL MAKE A DESITION WHICH ALL PARTYS HAVE TO COMPLIE WITH.

IN CASE OF EXPELLING A STAATES COORDINATOR THE DESITION WILL BE MADE BY ALL STAATES COORDINATORS AFTER HAVE LISTEN AND SEEN ALL THE FACTS FOR THE REASONS WHY A COORDINATOR SHOULD BE EXPELLED FROM THE ORGANIZATION.

REASONS FOR EXPELLING A COORDINATOR COULD BE, THAT HE IS BLACKMAILING FELOWW INSTRUCTORS IN HIS STAATE OR NOT PAYING HIS ROYALTY FEES OR BAD MOUTHING THE EBMAS AND SIFU EMIN OR OTHER COLLEGUES, ETC, ETC.

THE ROYALTY FEES MUST BE PAID ON TIME AND CAN'T BE LATER THAN ONE MONTH, SEMINARS AND TEST FEES MUST BE DIRECTLY AFTER CONDUCTED A SEMINAR DECLEARED AND CLEARED THE FINANCIALL AGREEMENT WITH THE HQ.

SIFU EMIN IS THE ONLY ONE CAN REPLACE A STAATS COORDINATOR IF ITS NESSASARY TO HIM, SINCE THAT INDIVIDUAL PERSON WHO IS BEEING CHOESEN, HAS THE ONE TIME CHANCE TO MAKE AN GREAT INCOME WITHOUT ANY PRIOR INVESTMENT FINANCIALL NATURE BUT MAKES IMIDIADELY INCOME.

ALL THE ADMINISTATIVE ISSUSE STAYS WITH THE EBM AS

EBMAS =AWTO / AEO HQ ALL MEMBERSHIP AND LICENSES & SCHOOL FEES ARE ONLY ISSUED AND PAYED DIRECTLY TO THE HQ.

THE CHIEFINSTRUCTOR WILL GIVE A SEMINAR TWICED PER YEAR AT THE HQ OF THE STAATES COORDINATOR THE COORDINATOR HAS THE EXCLUSIVE RIGHT TO CONDUCT EVERY 3 MIONTH IN EACH SCHOOL A TESTING SEMINAR AND ALL SCHOOL HOLDERS IN THAT STAATE MUST COMPLIE WITH THIS REGULATION AND COOPERATE WITH THE APPOINTED STAATS COORDINATOR.

IF THERE IS THE CASE THAT INSTRUCTORS HAVE SCHOOLS IN ANOTHER STAATE THAN HE KLIVES, IT WILL GRANTED TO HIM TO CONDUCT IF HE HAS THE APPROPIRATE LICENSES TO GIVE A SEMINAR TWICED A YEAR IN HIS OWN SCHOOL. HE MUST PAY THE 10% TO THE LOCAL INSTRUCTOR AND 10% TO THE STAATES COORDINATOR AND 10% TO EBMAS HQ FROM THE SEMINAR MONEY AND DECLAIRE THE TEST FEES AS WRITTEN IN THE PRICE REGULATIONS.

THE STAATES COORDINATOR MUST GIVE THE LOCAL INSTRUCTOR HIS 10% AND TO THE EBMAS 20% PLUS DECLAIRE THE SEMINAR AND TEST FEES WITH EBMAS HQ.

THE STAATES COORDINATOR MUST PAY HIS ROYALTY FEE FOR THE RIGHTS TO THE STAATE IN WHICH HE IS GIVING SEMINARS ON TIME AT THE BEGINNING OF EACH MONTH TO EBMAS HQ.

THE FINANCIALL % OF SHARES AND SO ON WILL BE FOUND IN THE PRICE LIST REGULATION OF THE EBMAS (AWTO / AEO) AND EVERYONE HAS TO GO BY THE BOOK.

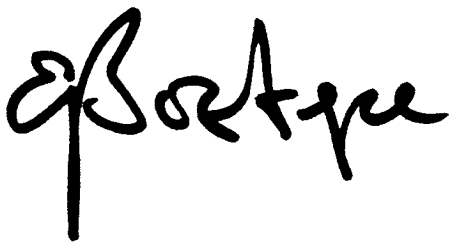
ALL SCHOOL FEES AND MEMBERSHIP FEES GOES DIRECTLY TO EBMAS HQ.

STAATES COORDINATORS GET A 35% FOR ALL MERCHANDISE FROM GREY HILLS OR EBMAS VIDEOS AND BOOKS 25% FROM THE NET NOT BRUTTO (EXCLUDING THE PRODUCTION COST).

ALL UINIFORMS AND SUPPLIES MUST BE PURCHASED THROUGH THE EBMAS HQ (Grey Hills Enterprises inc USA or Grey Hills Europe)

ANY DIFFERENT AGREEMENT WITH SIFU EMIN MUST BE IN A WRITTEN FORM AND SIGNED BY BOTH PARTYS OTHERWISE IT IS NOT VALID.

**CHANGES ON THIS REGULATIONS CAN ONLY BE MADE BY
EBMAS INTERNATIONAL.
SINSIERLY**

A handwritten signature in black ink, appearing to read 'Sifu Emin Boztepe', written in a cursive style.

**SIFU EMIN BOZTEPE
(FOUNDER OF EBMAS)**